



Job Announcement Office Manager

[Wilburforce Foundation](#) is a private, philanthropic foundation that empowers conservation leaders to protect the irreplaceable lands, waters, and wildlife of western North America.

APPLICATION PROCESS:

Application Open Until Filled. This position will remain open for candidates to apply until an applicant is offered the position and has accepted the offer. Applications screened beginning April 17 and then evaluated until the position is filled.

Please submit a cover letter and resume combined into one document, either in PDF or Microsoft Word format. Email your application to jobs@wilburforce.org, and use “Office Manager” in the subject line.

Anticipated process:

- First-round interviews by Zoom or phone for selected applicants.
- Second-round interviews for those who advance. Interviews will be in person at our office unless other accommodation is requested.
- Reference checks and hiring decision.
- We hope to have a new employee start as soon as possible after that.

We maintain a hybrid work environment for both in-office and remote work. This role requires work from the office on Tuesday, Wednesday, and Thursday to provide administrative support to the Foundation.

All Employees are expected to reside in the Puget Sound region within commuting distance of Wilburforce’s office in north Seattle.

Wilburforce Foundation is an Equal Opportunity Employer. The Foundation does not discriminate in employment opportunities or practices based on race, color, religion, creed, sex, sexual orientation, national origin, age, disability, veteran status, gender identity, gender expression, marital status, or any other classification protected by local, state or federal law.

For more information about the Foundation and its priorities, please visit the Foundation’s website at www.wilburforce.org.

Thank you!

Courtney Price

Director of Operations, Finance, and Grants Management



Job Description

Office Manager

Hours: 40 hours per week

Reports to: Director of Finance, Operations, and Grants Management

Salary Range: \$85,000- \$120,000

Classification: Exempt

Benefits: We offer generous benefits, including health, dental, and long-term disability insurance, retirement, a minimum of 120 hours paid vacation, sick leave, and paid Federally-recognized holidays, plus the Friday following Thanksgiving and year-end (December 25-31), professional development budget, and more.

Location: This position is based in the dog-friendly Wilburforce offices in the [Greenfire Campus](#) in Seattle's Ballard neighborhood. This hybrid role requires presence in the office on Tuesday, Wednesday, and Thursday to provide administrative support to the Foundation. No relocation budget is associated with this position, and employees are expected to reside in the Puget Sound region at the time of employment.

The Office Manager is responsible for ensuring the efficient and effective operations of the Foundation's core administrative functions in support of a hybrid office setting. This work falls into six broad categories: 1) provide general support to Foundation staff and Board with administration, event planning, and other functions; 2) manage maintenance contracts, technology, and equipment; 3) assist with accounts payable and other bookkeeping duties; 4) assist with administration of payroll and benefits; 5) coordinate use of meeting spaces and building facilities; and 6) manage general reception.

Specific Duties:

- Coordinates on-site office operations, business machines, supplies, and serves as the point of contact with the property manager.
- Pays bills, manages expense report process, maintains financial records and filing systems, prepares financial reports, and aids Director during audits and annual tax filings.
- Undertakes specific personnel responsibilities, including administration of benefit plans; managing payroll deductions; vacation and sick time reporting; the administration of guidelines, policies, and procedures; and other duties as assigned.
- Oversees computer network and technology resources, working with technology consultants and/or appropriate vendors, and troubleshooting as necessary.
- Manages website updates and coordinates technical fixes with web designer.
- Coordinates arrangements for board meetings, annual retreat, program meetings, and other Wilburforce events or meetings.

- Serves as primary Foundation contact for conference room and other meeting facilities.
- Organizes digital and physical documents, records, publications, and reports.
- Maintains office equipment inventory.
- Provides administrative support for all Foundation staff and board.
- Performs light housekeeping as needed.
- Undertakes occasional travel related to events, retreats, or meetings.
- Participates in the Foundation's internal diversity, equity, and inclusion capacity-building efforts.
- Works with the Wilburforce team to create a positive, inclusive, engaged, and productive organizational culture.
- May be assigned other duties, as needed.

Qualifications

- 3-5 years of work experience in an administrative or office management role.
- Strong organizational skills. Ability to track multiple tasks simultaneously, and to prioritize and follow up on urgent matters promptly.
- Accuracy and attention to detail.
- Excellent knowledge and skills associated with computers and business software applications. Experience with Office 365 (Word, Excel, Teams, SharePoint), CRM database software (we use Salesforce), and QuickBooks or Bill.com is especially desirable.
- Analytic, problem-solving, customer service, and process management skills.
- Ability to work independently with minimal supervision.
- Willingness to be flexible with working hours on occasion with advanced notice.
- Strong time management skills.
- Ability to meet deadlines and move projects forward with a high degree of initiative.
- Strong interpersonal skills and ability to communicate professionally with vendors, co-workers and board members.
- Energetic, enthusiastic, and good-humored with a willingness to be flexible.
- Openness to learning; accepting of positive and constructive feedback.
- Patient and adaptable to changing systems and processes.
- A person of integrity who is able to maintain the highest level of confidentiality.